September 12, 2022

Dear friends and family of Our Savior Lutheran Ministries,

It is with both a feeling of joy and sadness that Pastor Kevin has accepted a Call to join Risen Savior Church in Chandler, AZ. Pastor Kevin's final Sunday Service will be on October 2, with his last day in the office on October 5. We wish nothing but the best for Pastor and his family, that they may find the same love and respect shared by our OSLM community.

Pastor leaves OSLM in a far better place than when he accepted our call four years ago. His vision and leadership helped us build the staff and structure that allows us to manage through this transition far better than we could back then. OSLM has managed through catastrophic pandemic conditions and through it all, improved our ministry, grew our schools, and expanded our virtual reach, thus setting us up well into the future.

Effective immediately, Don Young, Executive Director has been asked to take on the senior leadership role of all OSLM operations and staff. The Senior Staff will continue to work closely to maintain this winning model for the foreseeable future.

The Board of Directors and Elders along with key OSLM staff will be meeting in the coming weeks to discuss our path forward and begin the Call process.

We are working to cover our worship services after the October 5th transition date. Simultaneously, we are making arrangements to develop a long-term Vacancy Pastor Plan.

If you would like to see a great example of a call process outline you can visit the site for the *Pacific Southwest District* where they have shared their best practices for calling a pastor. We have been directed to this resource by our own District Office.

If you have any questions or concerns I can be reached via email at gckorsak@gmail.com or by phone at 925.487.0559

Sincerely,

Chris Korsak OSLM Board Chair